

## **Promoting Compliance With the Code of Conduct**

Report by: Councillor Jane Mudd

Political Group: Labour

No. of members: 35

No. trained on mandatory Code of Conduct (Y%): 100% /35

No. Trained on Equalities (Y%): not available at this time

For the period: 2022/2023

### **Steps taken to Promote Compliance (To Be Completed by Group Leader)**

Include matters such as:

#### Training

- demonstrating personal commitment to and attending relevant development or training around ethical standards and equalities;
- encouraging Group Members to attend relevant development or training around ethical standards and equalities;
- ensuring nominees to a Committee have received the mandatory training for that Committee;
- work constructively with the Standards Committee and Monitoring Officer to identify training requirements for themselves and Group Members.

All Labour group members have attended mandatory Code of Conduct training. A significant number of group members have also attended Equalities training and more recently Anti- Racism training

All Labour committee nominees have attended relevant committee training. In addition to this attendance at all training sessions has been good. This is a positive indication of the commitment to member development by our members which enhances their ability to discharge their duties effectively.

#### Respect for Others

- promoting civility and respect within their Group communications and meetings and in formal Council meetings;
- promoting informal resolution procedures in the Council, and working with the Standards Committee and Monitoring Officer to achieve local resolution;
- promoting a culture within their Group which supports high standards of conduct and integrity;

In addition to their commitment through the Code of Conduct and to the Nolan principles, politically all Labour group members are bound by the Labour Party rules (available within the public domain). Members have a good understanding of these principles.

Stewardship

- work to implement any recommendations from the Standards Committee about improving standards;
- work together with other Group Leaders, within reason, to collectively support high standards of conduct within the Council.

As the Leader of the city council I work closely with other group leaders to ensure that we try to maintain the highest standards of member conduct. All group leaders, myself included, are committed to effective engagement with the Standards Committee.

Ongoing support between Standards Committee and Group Leaders

- identify for the Standards Committee any personal developmental needs required a Group Leader;
- share with the Standards Committee any examples of best practice or particularly effective training undertaken during the last 12 months;
- attend a meeting of the Council's Standards Committee if requested to discuss Code of Conduct issues;
- identify together a timetable of meetings and clear channels of communication.

Please see above.